



MISSOURI
State Board of Nursing



MISSOURI STATE BOARD OF NURSING

Fiscal Year 2022 Annual Report
July 1, 2021 - June 30, 2022



Welcome to Missouri State Board of Nursing

Mission Protect the public's health and safety through regulation of nursing education, licensure, and practice.

**This Fiscal Year 2022 Annual Report is
respectfully submitted to:**

The Honorable Governor,
Michael L. Parson

Chlora Lindley-Myers, Director
Department of Commerce and Insurance

Sheila Solon, Division Director
Division of Professional Registration

and

Members of the Nursing Profession and the Public

Unless otherwise specified, all information in this annual report is for FY2022, which is July 1, 2021 through June 30, 2022.



Missouri State Board of Nursing

Board Members



Anne Heyen

DNP, RN, CNE
Secretary



Bonny Kehm

PhD, RN
President



Julie Miller

APRN, DNP, MBA, FNP-BC,
NEA-BC, CNOR (E)
Vice President



Donna Gloe

EdD, RN
Member



Jeanee' Kennedy

MBA, BSN, RN
Member



Trevor Wolfe

BSN, RN
Member

BOARD OF NURSING EXECUTIVE TEAM

Lori Scheidt, MBA-HCM, Executive Director

Elizabeth Willard, BA, Director of Operations

Quinn Lewis, BS, Director of Enforcement

Janet Wolken, MBA, RN, Director of Compliance

Debra Funk, BSN, RN, Director of Practice

Kevin Hall, JD, General Counsel

Angie Morice, Director of Licensure

Ingeborg "Bibi" Schultz, MSN, RN, Director of Education

BOARD OF NURSING TEAM MEMBERS

ADMINISTRATION

Gretchen Ihms, Processing Tech II - through 9/23/2021

Morgan Schumer, Customer Service Representative -
effective 10/13/2021 through 4/29/2022

INVESTIGATIONS

Tamra Jenkins, Investigator II

Marvin McCrary, Investigator II

Eric Weddle, Investigator II

Dean France, Investigator II

Levi Regan, Investigator I

EDUCATION

Sarah Barickman, Education Specialist - through 5/31/2022

PRACTICE

Ashley Williams, Practice Specialist and Paralegal

COMPLIANCE

Amber Cundiff, Paralegal - through 8/27/2021

Kindra Beiseman, Paralegal - effective 12/06/2021

LEGAL

Kristi Gilpin, Paralegal Manager

Carol Burgess, Paralegal Manager - through 12/31/2021

Ryan Russell, Associate General Counsel

Sarah Devlin, Associate General Council - through 3/31/2022

LICENSURE

LEAD CUSTOMER SERVICE REPRESENTATIVES

Michelle Cartee

Rita Juergens - through 11/05/2021

Delia Orr - effective 9/01/2021

Kassidy Kliegel

Ashley Schulte - through 11/05/2021

Mary Vinson - effective 11/15/2021

CUSTOMER SERVICE REPRESENTATIVES

Bethany Richter - effective 10/12/2021

Caleasa Morman - through 11/19/2021

Delia Orr - through 8/31/2021

Nicole Branch - through 7/23/2021

Amanda Hanks-Lenzini - effective 11/09/2021

HIGHLIGHTS OF THE FISCAL YEAR

The mission of the Missouri State Board of Nursing is to protect the public's health and safety through regulation of nursing education, licensure, and practice. The Board works diligently to improve services and strengthen programs for public protection. Highlights of the Board's work are listed below:

EDUCATION

- The Air Force Nursing Services Practical Nurse (PN) Training Program – Basic Medical Technician Corpsman Program (BMTCP) 4N051/4N071 (4N training program) was approved in 2017. Since that time, a total of 397 individuals educated by the Air Force have been licensed as Licensed Practical Nurses.
- The State of Missouri established, through legislative action and appropriation of funds, the "Nursing Education Incentive Program" in 2011 in order to increase the physical and educational capacity of nursing education programs in Missouri. This fiscal year, the Board of Nursing awarded \$988,121.42 to eligible nursing schools. Since inception of incentive funding in 2011, Missouri nursing programs have received a total of \$8,087,327.16. A total of 159 proposals have been received and 59 were funded.
- In response to the COVID-19 pandemic, site visits to nursing education programs were converted to a virtual format. In 2021, the blended site visit model was introduced. Due to the highly positive response from nursing programs across the state, components of the virtual site visit format have been retained. Interviews with administrators, directors, nursing and general education faculty, student services and support staff are conducted per virtual format. A tour of program facilities and onsite review of instructional resources is then completed on a subsequent day. As of September 2022, a total of 29 site visits have been completed per blended format. Site visits with onsite components only are reserved for visits to confirm expansions or relocations of program facilities.
- In 2018, Board staff initiated an extensive review of current literature to explore ways to enhance clinical learning for nursing students in pre-licensure programs. This came in response to reports that only a small percentage of new nurse graduates were fully prepared to make a seamless transition to nursing practice. Critical shortages in the nursing workforce and high turnover rates of new nurses within their first year of practice was also of concern. Search of the literature revealed that innovative academic/clinical partnerships could provide the ideal platform to transform apprenticeship-type learning to streamline clinical learning in nursing. An article was published in the Board's newsletter and webinars were conducted to familiarize nurse educators and their clinical partners with the partnership model. Nursing programs across the state and at all levels of pre-licensure nursing education have taken the lead to develop "earn while you learn" clinical partnerships that allow students to earn a wage while completing clinical experiences that are designed to meet clinical learning objectives and program outcomes. Feedback from students, graduates, nurse educators and employers participating in this innovative clinical learning model is quite positive. Academic-clinical partnerships continue to provide students with opportunities to fully socialize to the clinical environment and bolster confidence to provide expert nursing care to patients and families. Academic/clinical partnerships have become the mainstay of clinical nursing education across the state.
- In April 2022, at the direction of the Board, the Graduate-level Nurse Apprenticeship Task Force began to meet. Several Missouri universities and colleges are represented as part of this work group. This Task Force was formed in response to critical shortages of qualified nurse educators in Missouri and across the country. Nurse educators are charged with development of best practices for development and implementation of graduate-level nurse educator programs that provide options for nurse educator students to complete their teaching practicum hours while serving and earning wages as nurse faculty in undergraduate nursing programs. As the Task Force continues their work, several Missouri universities and colleges have already adopted this model. Significant enhancement of nurse faculty resources is projected.
- In the fall of 2021, the Board worked collaboratively with the Missouri Hospital Association (MHA) on development and implementation of the MHA Pilot Program. This Pilot Program offers an opportunity to baccalaureate-prepared clinical nurses to serve as clinical faculty as long as a set of qualifying criteria is met. This criteria includes completion of the MHA Clinical Faculty Academy, a minimum of five (5) years of experience as a registered nurse, and evidence that the nurse consistently meets employer expectations. This Pilot Program runs through December 31, 2022 and may be renewed depending on outcomes. To date, a total of thirteen (13) nurses have received the Board's approval as clinical faculty.

COMPLIANCE

- Two different types of alternative to discipline programs to remove impaired nurses from practice in a more timely fashion and increase public protection are in place. This fiscal year, seven licensees entered the Intervention Program and four licensees entered the Alternative Program. Five individuals violated the terms of the Intervention Program and four individuals violated the terms of the Alternative Program. Seven licensees completed the Intervention Program.
- Twelve Consumer Protection Conference Calls were held in the fiscal year followed by full board mail ballots to ensure timely resolution of complaints. .

INVESTIGATIONS

- The average number of days to complete an investigation was 54 days.

LEGAL

- Lack of competitive pay impacts the board's ability to carry out its mission, decrease contract attorney fees, and the time it takes to close cases:

Legal Section Statistics	
Board Decisions	1,203
Number of Hearings	120
Contract Attorney Fees	\$115,838.07
Calendar Days to Complete a Case: From Receipt of Complaint to Final Resolution	44

LICENSURE

- The average number of days to issue a temporary permit to Registered Nurses was 6.79 calendar days and for Licensed Practical Nurses was 3.93 calendar days. This is calendar days; not business days.
- Answered 37,026 telephone calls.
- Continued to use Nursys® for license verification purposes. This improves customer service because nurses can request verifications online 24 hours a day and verifications are immediately available. Utilization of Nursys® also strengthens our fraud prevention efforts. A total of 6,277 of Missouri nurses requested that their Missouri license be verified to another state and 3,384 nurses licensed in other states requested verification into Missouri.
- Continued to urge nurses and employers to enroll in Nursys e-Notify®. Enrollment in this system alerts the institution and/or nurse before a license expires and when it expires. Alerts are sent to the enrollee any time any discipline is attached to the enrolled license. For a nurse enrollee, this system can help prevent any fraudulent licenses or certificates being issued in the nurse's name. Missouri is a member of the nurse licensure compact. A multi-state license is tied to the nurse's primary state of residence. A change to a nurse's primary state of residence could change the multi-state license status. This system will notify the enrollee if that status changes. When a nurse submits a license renewal online, the license is not automatically renewed. This system notifies the enrollee when the license is renewed. This system pushes notification of changes to the enrollee rather than having to continually re-query the system. A total of 1,499 institutions accounting for 135,029 nurses were enrolled in the institution e-Notify®. A total of 137,690 (95.2%) of Missouri-licensed nurses were self-enrolled in Nursys e-Notify®.

WORKFORCE

- A total of 137,690 (95.2%) of Missouri-licensed nurses were enrolled in Nursys e-Notify®. That means we have workforce data on

95.2% of Missouri's licensed nurses.

- Produced Missouri's forth Nursing Workforce Report through a contract with the Center for Health Policy at the University of Missouri – Columbia by collecting and analyzing healthcare workforce data regarding nurses licensed by the Board of Nursing.

OPERATIONS

- 96% of nurses indicated being satisfied with the renewal process.

LEADERSHIP

Bibi Schultz, Director of Education

- Minimum Standards Revision Task Force – Board staff support/meeting facilitator
- Military Advisory Panel – Board staff support/meeting facilitator

Lori Scheidt, Executive Director

- Re-elected to the National Council of State Boards of Nursing's (NCSBN) Board of Directors as the Area II Director for a two year term that began August 2021.
- Chair of the Nurse Licensure Compact Compliance Committee
- Member of Nurse Licensure Compact Technology Committee
- Published an article in the Journal of Nursing Regulation, Challenges to Nursing Regulation During the Pandemic: A Case Study. Journal of Nursing Regulation (12(4), 47-49).
- Graduated from the International Institute for Regulatory Scholars certificate program.

PRACTICE

- The practice team performed twenty presentations about the Missouri Nurse Practice Act and the Board of Nursing. Of those, thirteen presentations were to schools of nursing, two were to school nurse groups, two were APRN related groups, one faculty orientation and two for Department of Mental Health.
- Since the COVID pandemic, the Director of Practice has been assisting with virtual school of nursing surveys.
- Continued to provide timely responses to hundreds of email and phone inquiries.
- Continued to build and reinforce relationships with other health care related state agencies and associations/organizations.



EDUCATION STATISTICS

NURSING PROGRAMS

This fiscal year, there were 90 schools with Missouri State Board of Nursing approval to provide nursing education leading to initial licensure. The schools included 34 Practical Nursing programs, 26 Associate Degree programs, 1 Diploma program, and 29 Baccalaureate Degree programs.

MISSOURI PRACTICAL NURSING PROGRAMS

Full Approval Unless Otherwise Specified

- Air Force Nursing Services
- Applied Technology Services—South County
 - MET Center Satellite Site
- Bolivar Technical College
- Cape Girardeau Career and Technology Center
- Carthage Technical Center
- Cass Career Center
- Clinton Technical School
- Concorde Career College
- Crowder College
- East Central College
- Franklin Technology Center
- Hannibal—LaGrange University PN Program
- Hillyard Technical Center
- Jefferson College Bi-level Program
- Kirksville Area Technical Center
- Lex La-Ray Technical Center
- Metropolitan Community College—Penn Valley
- Mineral Area College
- Moberly Area Community College
 - Columbia Satellite Site
 - Mexico Satellite Site
- North Central Missouri College—Trenton
 - Maryville Satellite Site
 - Bethany Satellite Site
- Ozarks Technical Community College—Lebanon
- Ozarks Technical Community College—Table Rock
- Ozarks Technical Community College—Springfield
- Pike-Lincoln Technical Center
- Saline County Career Center (Conditional Approval)
- South Central Career Center
- St. Charles Community College
- St. Louis College of Health Careers
- State Fair Community College—Sedalia
 - Eldon Satellite Site
- State Technical College of Missouri
- Texas County Technical College
- Three Rivers College—Poplar Bluff
 - Kennett Satellite Site
 - Sikeston Satellite Site
- Warrensburg Area Career Center
- Washington School of Practical Nursing
- Waynesville Career Center

MISSOURI ASSOCIATE DEGREE PROGRAMS

Full Approval Unless Otherwise Specified

- Bolivar Technical College
- Columbia College
 - Lake Ozark Satellite Site
- Cox College
 - Monett Satellite Site
- Crowder College—Cassville
- Crowder College—McDonald County
- Crowder College—Neosho
- Crowder College—Nevada
- East Central College—Rolla

East Central College—Union
Hannibal La-Grange University (Conditional Approval)
Jefferson College Bi-Level Program
Lincoln University—Fort Leonard Wood
Metropolitan Community College—Penn Valley
Mineral Area College
Missouri State University—West Plains
Moberly Area Community College—Moberly
—Kirksville Satellite Site
—Mexico Satellite Site
—Hannibal Satellite Site
—Columbia Satellite Site
North Central Missouri College
—Maryville Satellite Site
Ozarks Technical Community College
—Table Rock Satellite Site
Ozarks Technical Community College - Direct Entry (Initial Approval)

Southeast Missouri Hospital College of Nursing and Health Sciences
Southwest Baptist University - College of Health Professions —Salem Satellite Site
St. Charles Community College
St. Louis Community College - Forest Park
—Florissant Valley Satellite Site
—Meramec Satellite Site
—Wildwood Satellite Site
St. Louis College of Health Careers (Initial Approval)
State Fair Community College—Sedalia
—Clinton Satellite Site
—Eldon Satellite Site
State Technical College of Missouri
Texas County Technical College
Three Rivers College—Poplar Bluff
Sikeston Satellite Site

MISSOURI BACCALAUREATE DEGREE PROGRAMS

Full Approval Unless Otherwise Specified

Avila University
Blessing-Rieman College of Nursing
Central Methodist University
—Columbia Satellite Site
Chamberlain University College of Nursing
College of the Ozarks
Columbia College
Concorde Career College (Initial Approval)
Cox College
—Houston Satellite Site
Fontbonne University (Initial Approval)
Goldfarb School of Nursing at Barnes-Jewish College
—West Campus Satellite Site
Graceland University School of Nursing
Lincoln University
Maryville University
Missouri Baptist University
Missouri Southern State University (Conditional Approval)

Missouri State University Springfield
Missouri Valley College (Conditional Approval)
Missouri Western State University
Park University
Research College of Nursing
Southeast Missouri State University
Southwest Baptist University - College of Health Professionals - Bolivar
St. Louis University
St. Luke's College of Health Sciences at Rockhurst University
Stephen's College (Initial Approval)
Truman State University
University of Missouri—Columbia Sinclair School of Nursing
University of Missouri—Kansas City
University of Missouri—St. Louis College of Nursing
University of Central Missouri
—Lees Summit Satellite Site
William Jewell College

MISSOURI DIPLOMA PROGRAMS

Full Approval Unless Otherwise Specified

Lutheran School of Nursing (Conditional Approval) - closed 7/29/2022

NCLEX® EXAMINATION RESULTS

CALENDAR YEAR 2021

Appointments for taking the National Council Licensure Examination (NCLEX®) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

	Number taking the test for the first time	Number that passed	Percentage that passed
U.S. RNs	185,056	152,642	82.48%
Missouri RNs	3,944	3,421	86.74%
U.S. LPNs	46,351	36,896	79.60%
Missouri LPNs	1,053	929	87.94%

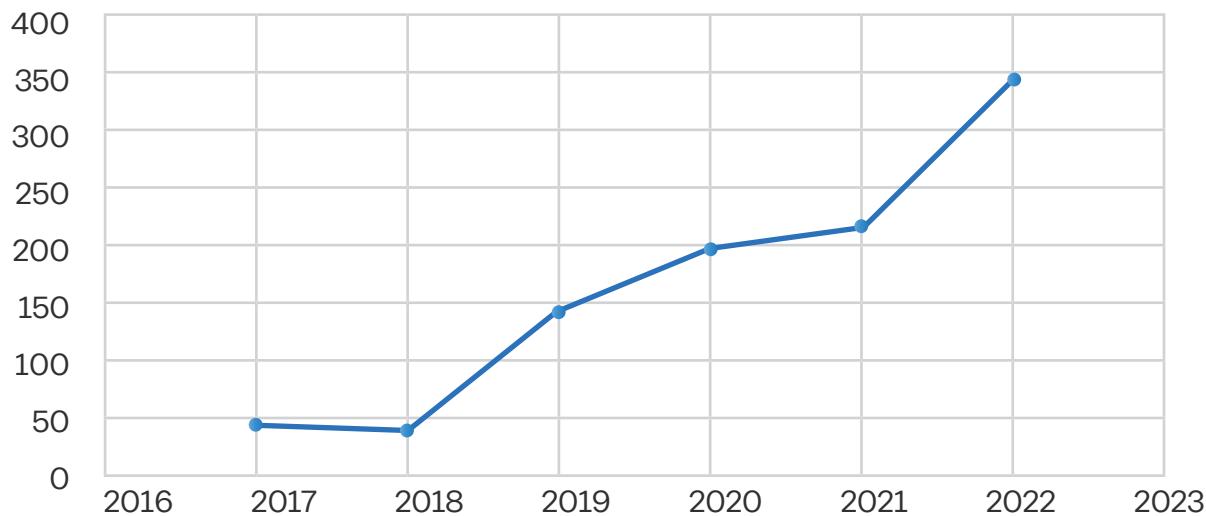
LICENSURE STATISTICS

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	4,014	1,035
Licensure by Endorsement	2,290	175
Licensure by Renewal of a Lapsed or Inactive License	890	284
Number of RNs & LPNs holding a current nursing license in Missouri as of 6/30/2022	117,954	21,778

- There were 1,520 new Advanced Practice Registered Nurse (APRNs) recognized.
- There were 14,291 APRNs recognized as of 6/30/2022.
- There were 495 APRNs granted Controlled Substance Prescription Authority.
- There were 3,431 APRNs with Controlled Substance Prescription Authority as of 6/30/2022.

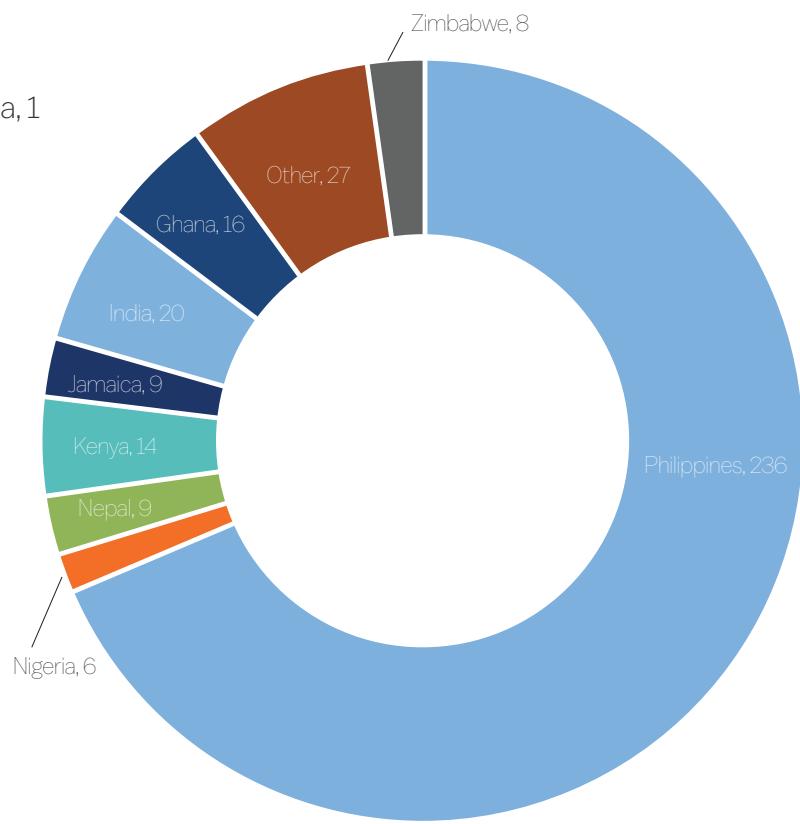


NUMBER OF FOREIGN EDUCATED NURSES LICENSED BY FISCAL YEAR



NURSES EDUCATED IN A FOREIGN PROGRAM

- Other
 - Antigua and Barbuda, 1
 - Australia, 1
 - Bahamas, 1
 - Benin, 1
 - Canada, 3
 - Egypt, 1
 - Grenada, 1
 - Israel, 1
 - Italy, 1
 - Japan, 1
 - Lebanon, 1
 - Pakistan, 3
 - Puerto Rico, 4
 - Saint Lucia, 1
 - South Africa, 1
 - Taiwan, 1
 - Uganda, 1
 - West Indies, 1
 - Zambia, 2



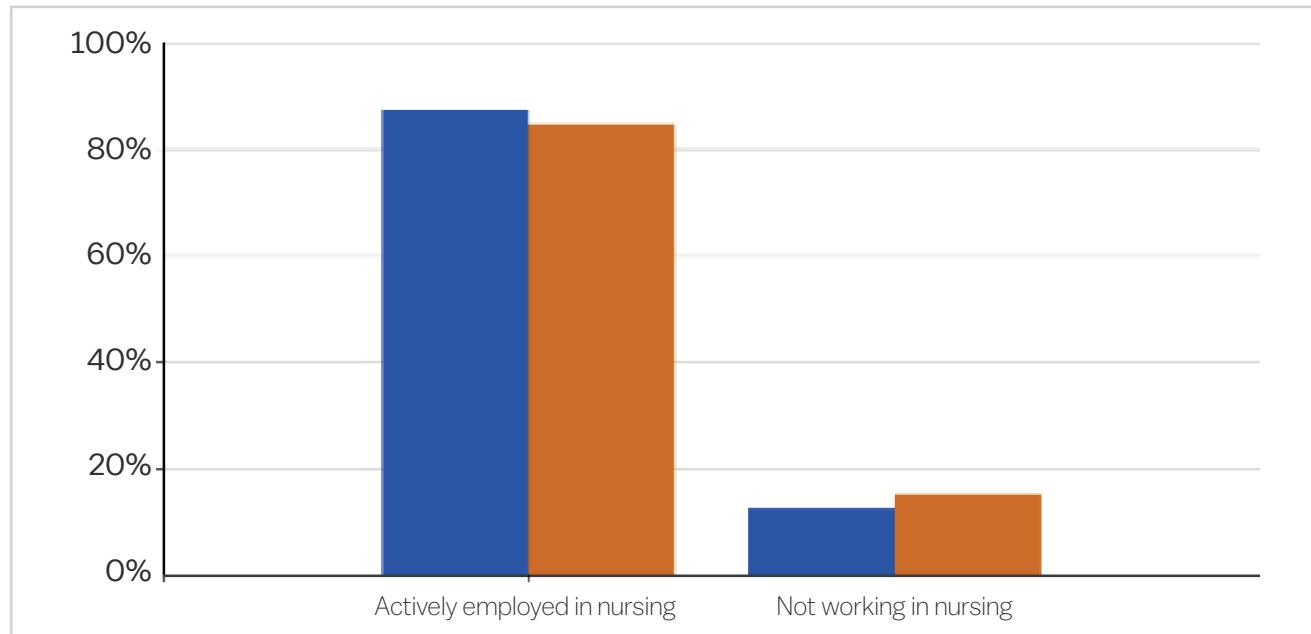
Work Status

1/1/2020 - 12/31/2022

RN respondents = 121,193 [Represents 92% of the total MISSOURI RN workforce for the given date range]

PN respondents = 23,178 [Represents 92% of the total MISSOURI PN workforce for the given date range]

The data sample suggests that 88% of the MISSOURI RN workforce is actively employed in nursing. The data sample suggests that 85% of the MISSOURI PN workforce is actively employed in nursing.



1/1/2020 - 12/31/2022

Work Status	RN	PN
Actively employed in nursing	106,142 (88%)	19,675 (85%)
Not working in nursing	15,051 (12%)	3,503 (15%)

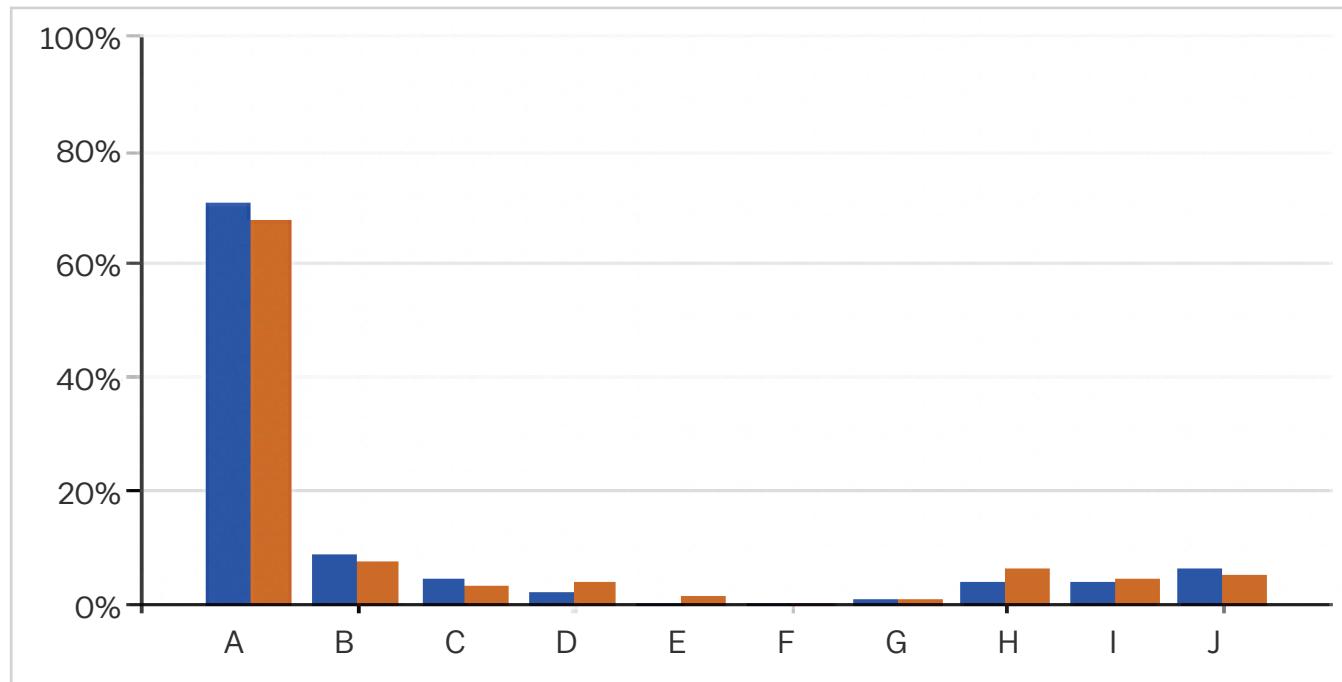
Employment Status

1/1/2020 - 12/31/2022

RN respondents = 122,429 [Represents 92% of the total MISSOURI RN workforce for the given date range]

PN respondents = 23,428 [Represents 92% of the total MISSOURI PN workforce for the given date range]

The data sample suggests that the top current statuses for the MISSOURI RN workforce are Actively employed in nursing or in a position that requires a nursing license - Full-time and Actively employed in nursing or in a position that requires a nurse license - Part-time. These statuses represent 80% of the overall RN sample. The data sample suggests that the top current employment statuses for the MISSOURI PN workforce are Actively employed in nursing or in a position that requires a nursing license - Full-time and Actively employed in nursing or in a position that requires a nurse license - Part-time. These statuses represent 75% of the overall PN sample.



1/1/2020 - 12/31/2022

Legend	Employment Status	RN	PN
A	Actively employed in nursing or in a position that requires a nurse license - Full-time	86,360 (71%)	15,876 (68%)
B	Actively employed in nursing or in a position that requires a nurse license - Part-time	10,574 (9%)	1,750 (7%)
C	Actively employed in nursing or in a position that requires a nurse license - Per diem	5,277 (4%)	788 (3%)
D	Actively employed in a field other than nursing - Full-time	2,624 (2%)	944 (4%)
E	Actively employed in a field other than nursing - Part-time	723 (1%)	248 (1%)
F	Actively employed in a field other than nursing - Per diem	240 (<1%)	70 (<1%)
G	Working in nursing only as a volunteer	1,263 (1%)	190 (1%)
H	Unemployed - Seeking work as a nurse	4,225 (3%)	1,426 (6%)
I	Unemployed - Not seeking work as a nurse	4,295 (4%)	1,025 (4%)
J	Retired	6,849 (6%)	1,133 (5%)

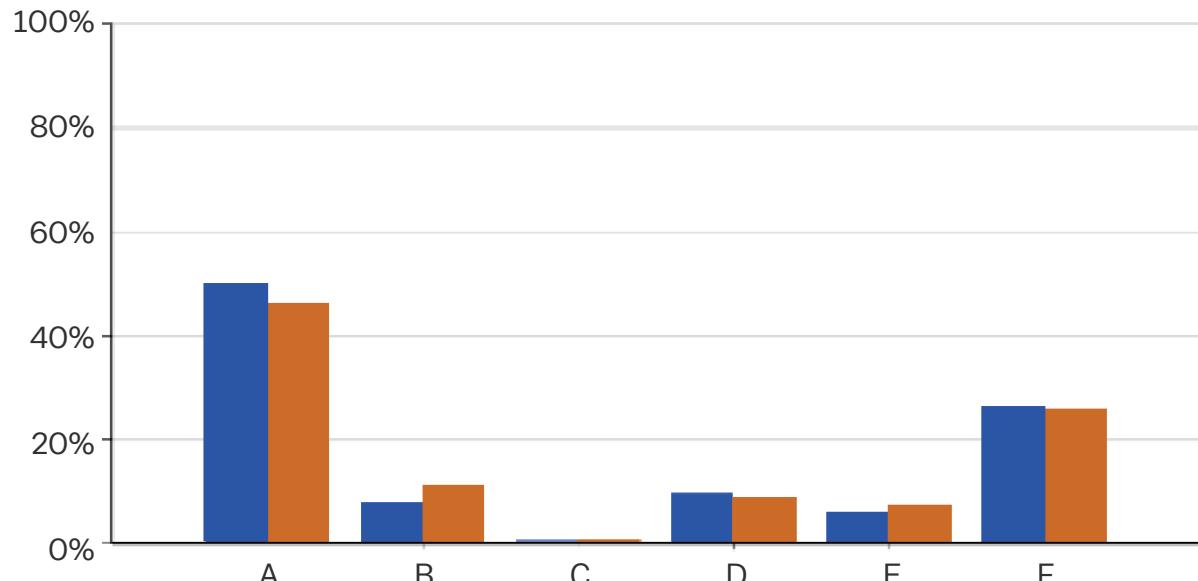
Reason for Unemployment

1/1/2020 - 12/31/2022

RN respondents = 8,239 [Represents 6% of the total MISSOURI RN workforce for the given date range]

PN respondents = 2,324 [Represents 9% of the total MISSOURI PN workforce for the given date range]

The data sample suggests that the top reason for unemployment for the MISSOURI RN workforce is Taking care of home and family. This status represents 50% of the overall RN sample. The data sample suggests that the top reason for unemployment for the MISSOURI PN workforce is Taking care of home and family. This status represents 46% of the overall PN sample.



1/1/2020 - 12/31/2022

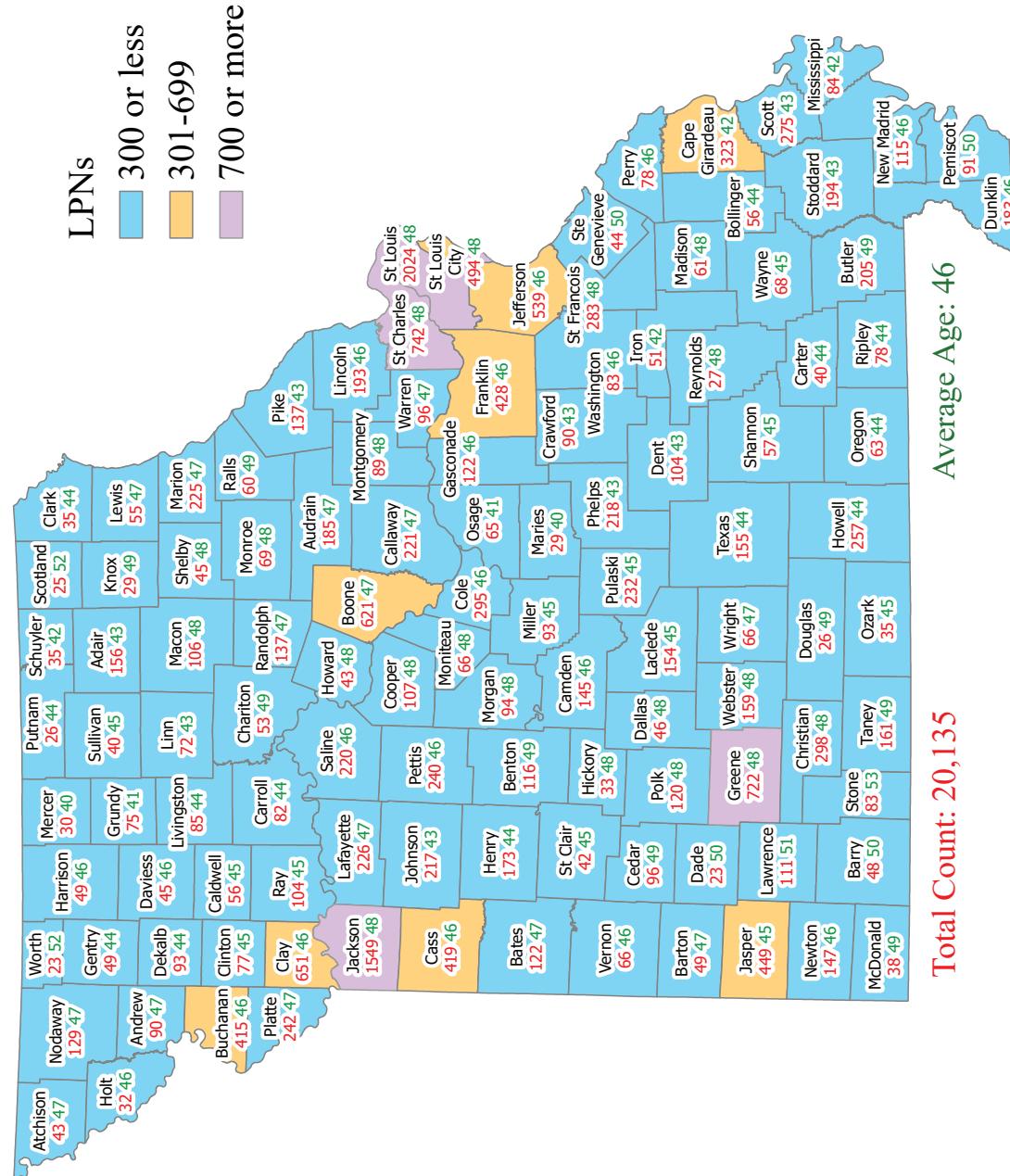
Legend	Reason for Employment	RN	PN
A	Taking care of home and family	4,127 (50%)	1,073 (46%)
B	Disabled	633 (8%)	260 (11%)
C	Inadequate salary	45 (1%)	19 (1%)
D	School	798 (10%)	200 (9%)
E	Difficulty in finding a nursing position	480 (6%)	168 (7%)
F	Other	2,156 (26%)	604 (26%)

AVERAGE AGE OF NURSES

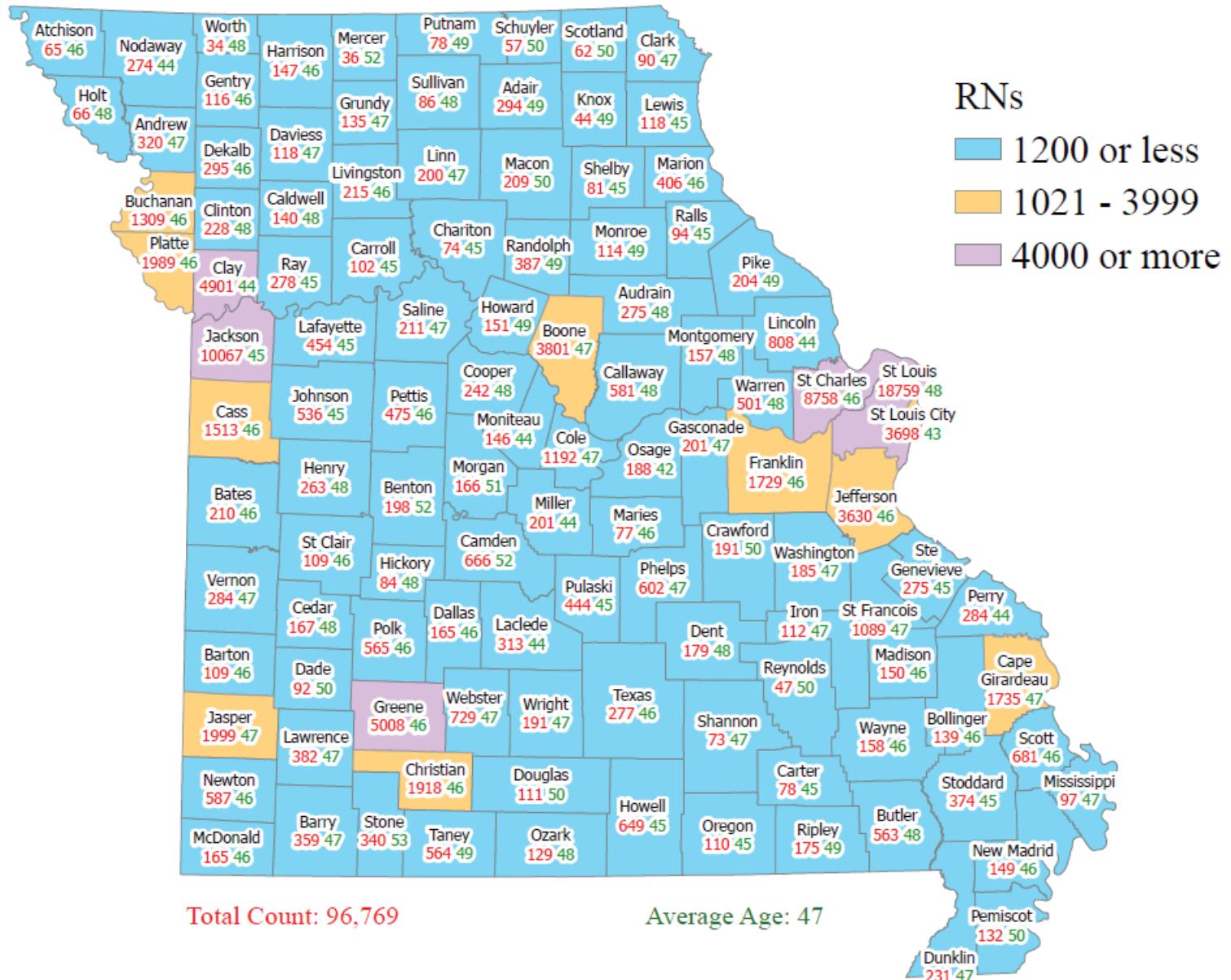
The average age of nurses continues to stay about the same. This is based on all nurses licensed in Missouri, regardless of where they reside.

The following three maps depict the count of the number of nurses in each county that had a current Missouri nursing license and Missouri address and the average age by county as of July 1, 2022.

MISSOURI LICENSED PRACTICAL NURSES

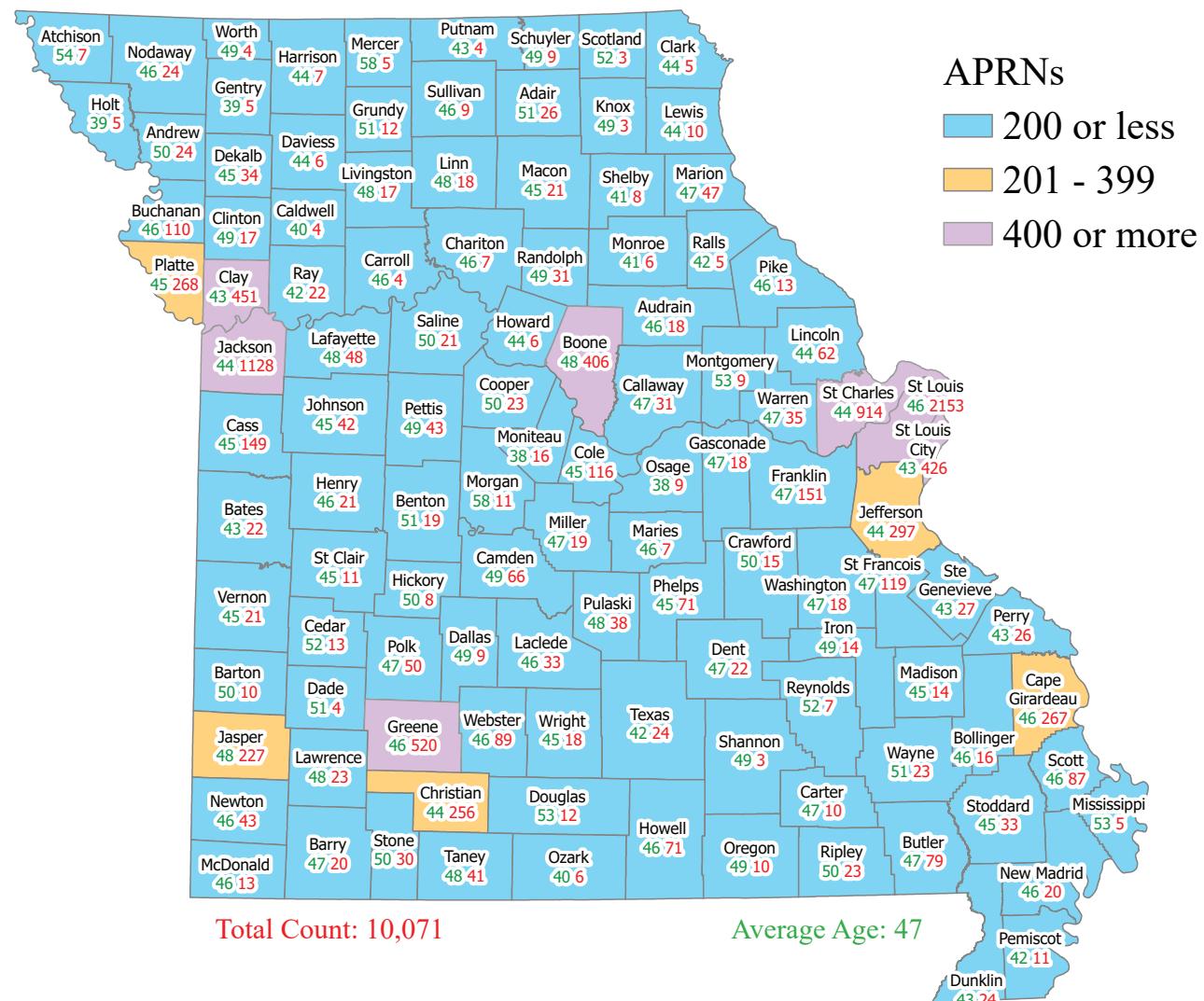


MISSOURI REGISTERED NURSES



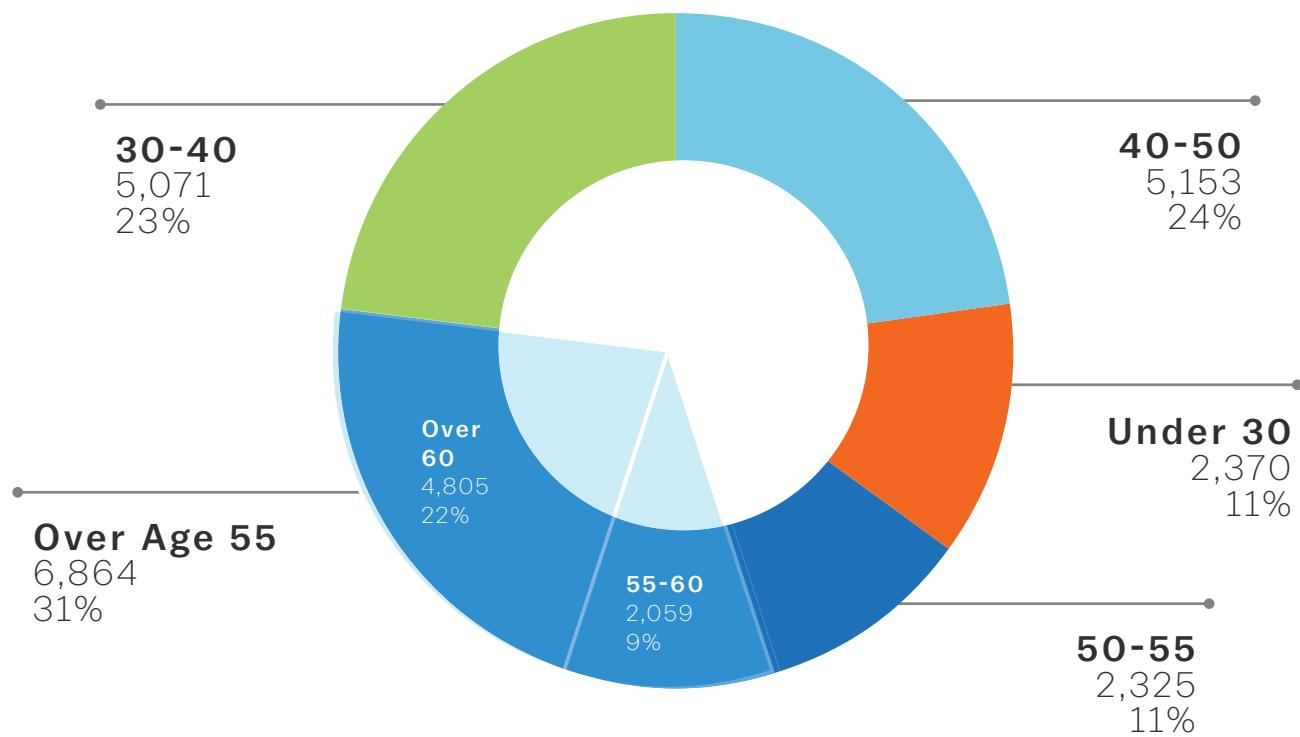
Source: Missouri State Board of Nursing - July 1, 2022

MISSOURI ADVANCED PRACTICE REGISTERED NURSES

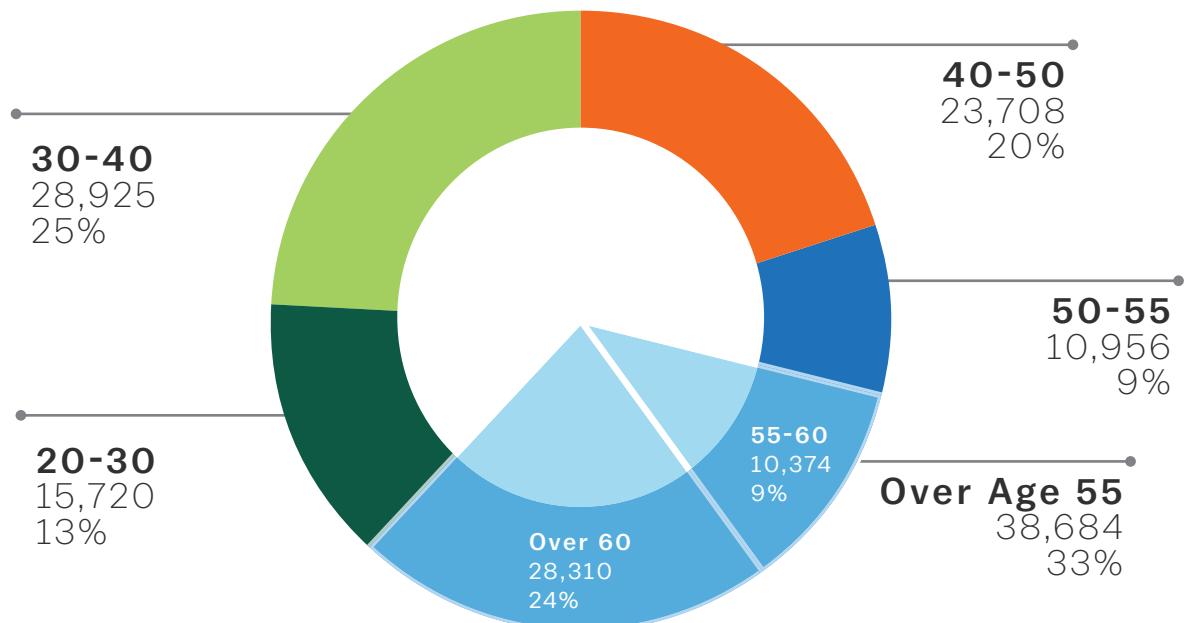


Source: Missouri State Board of Nursing - July 1, 2022

LICENSED PRACTICAL NURSES AGE DISTRIBUTION

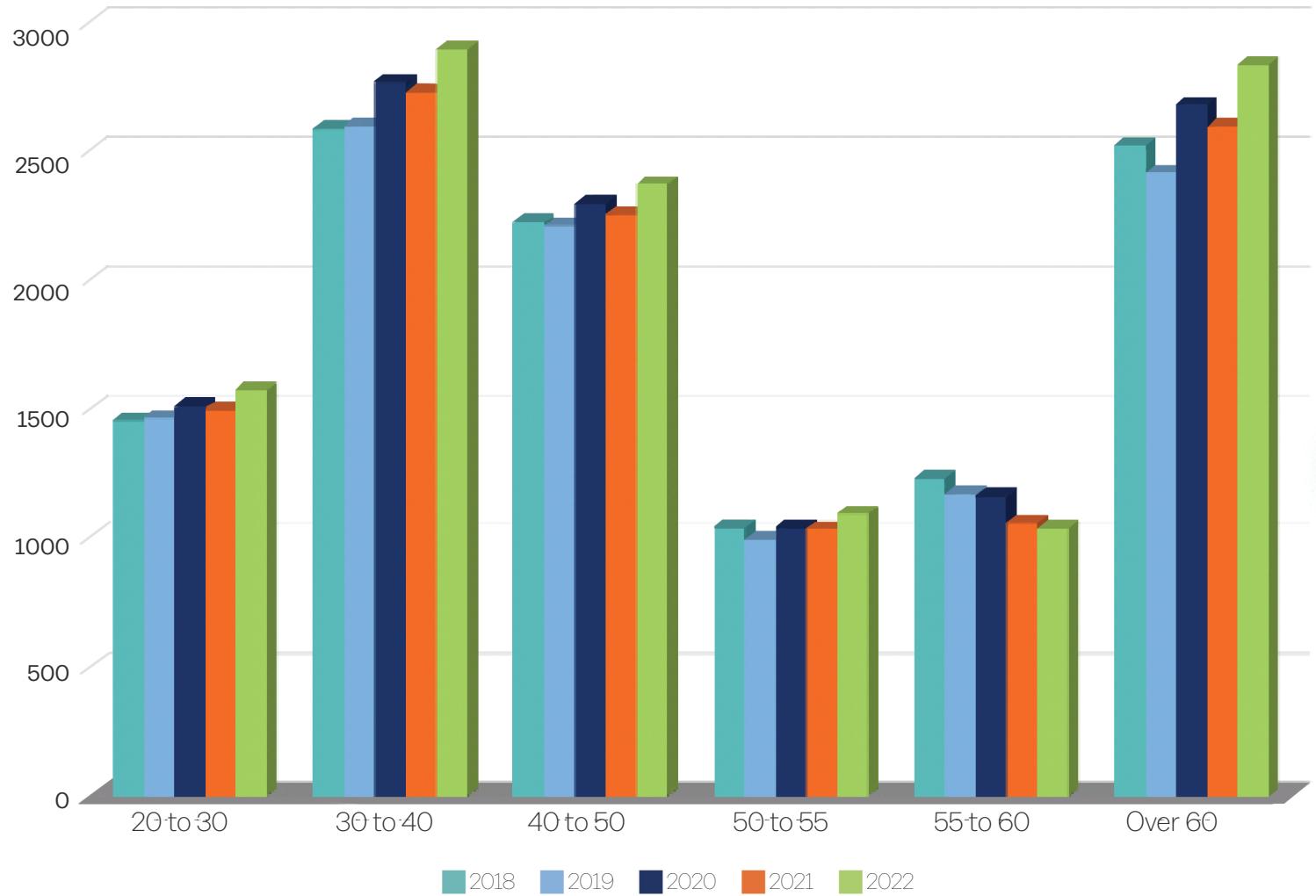


REGISTERED NURSE AGE DISTRIBUTION



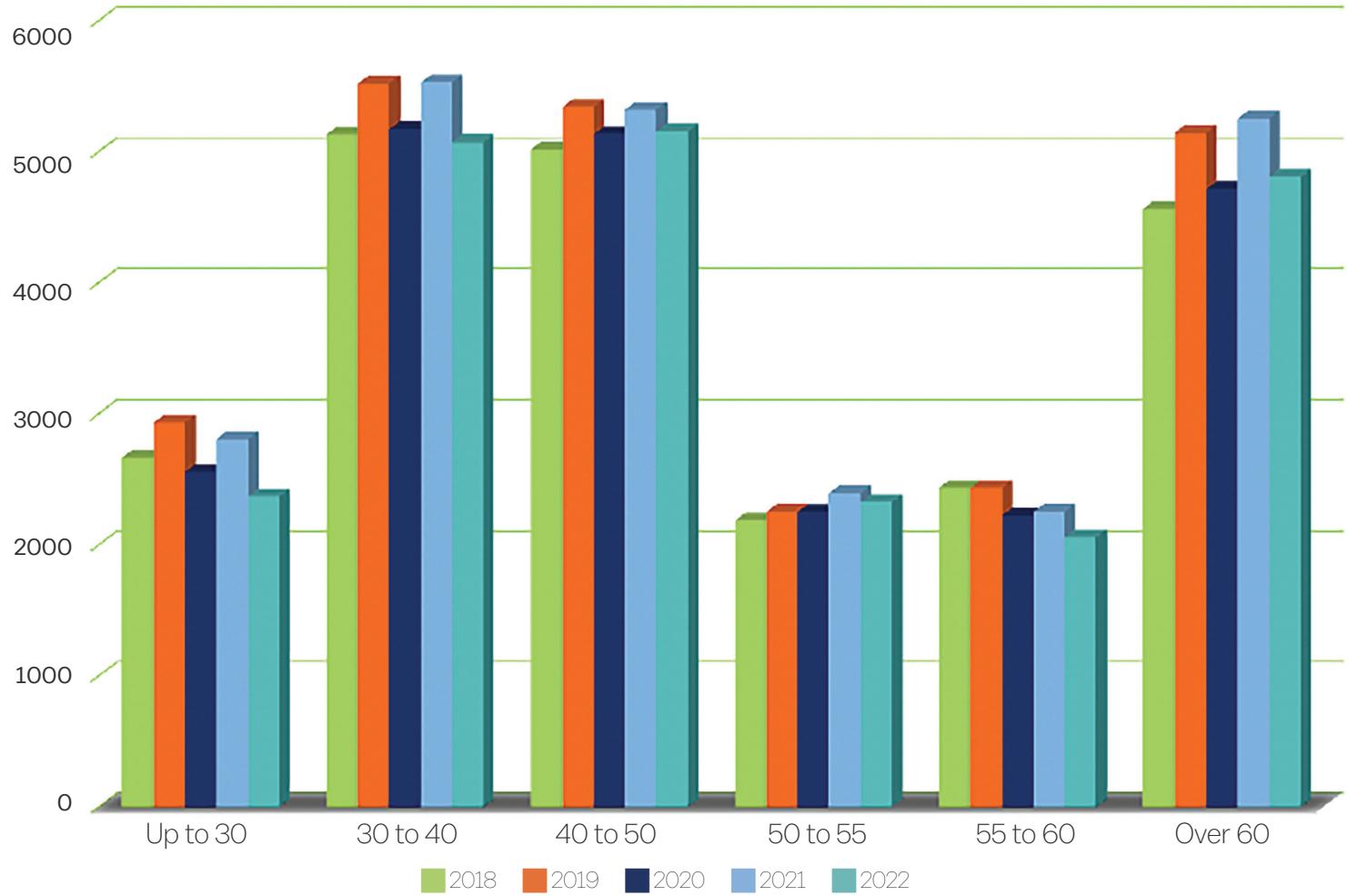
AGE HISTORY OVER TIME

RNs by age group in Missouri



AGE HISTORY OVER TIME

LPNs by age group in Missouri



DISCIPLINARY ACTIONS

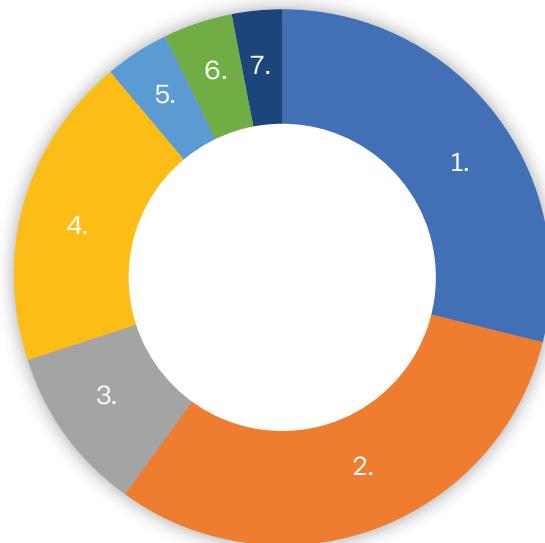
Complaints are received from many sources, including mandatory reporters (hospitals, ambulatory surgical centers, temporary nursing staffing agencies, nursing homes, nursing facilities as defined in Chapter 198, or any entity that employs or contracts with licensed health-care professionals to provide health care services to individuals) and others (employers, members of the public, etc.) All complaints that are filed against the license of a nurse are reviewed to determine what action should be taken by the Board. Following an investigation into the matter, the Board may either pursue disciplinary actions or non-disciplinary actions. The latter includes taking no action, issuing a letter of concern for the conduct, or allowing eligible licensees to participate in one of the two non-disciplinary programs the board offers – the Alternative Program or the Intervention Program. If the Board determines disciplinary action is appropriate, one of the following disciplinary actions may be pursued: censure, probation, suspension, and/or revocation. The Board may also accept a voluntary surrender of a license, which may or may not be deemed disciplinary action.

HEARINGS

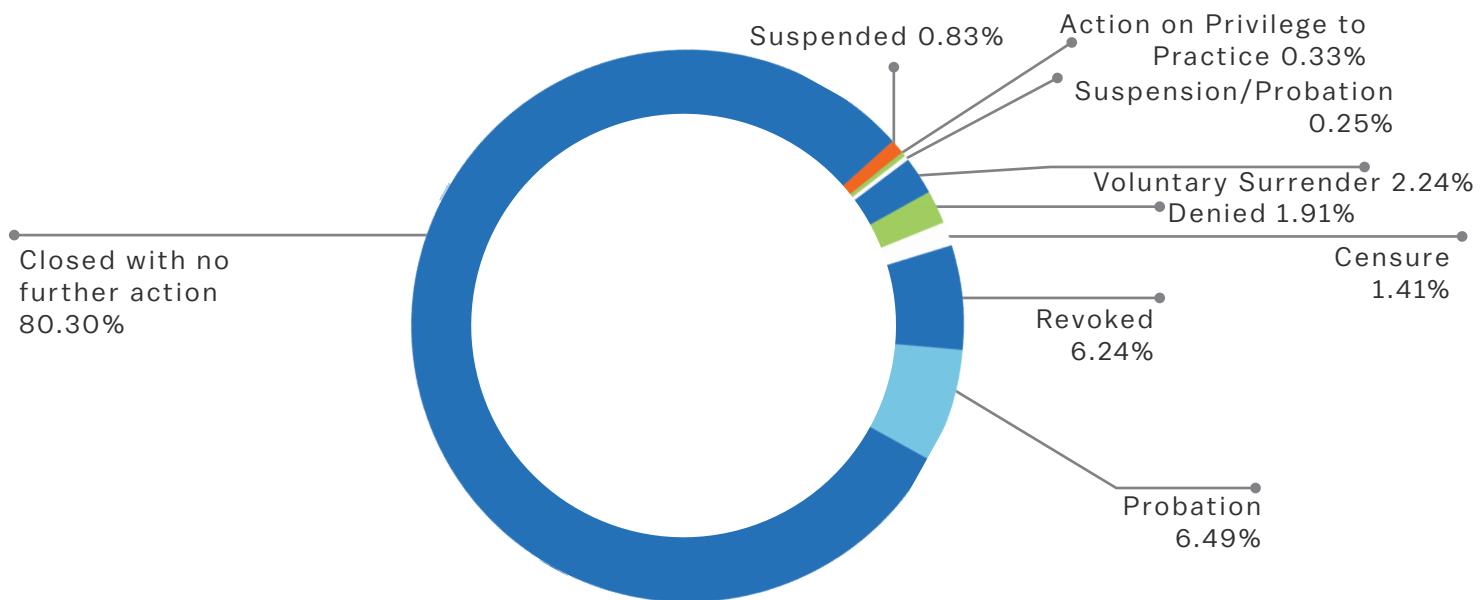
The Board has the authority to conduct four types of hearings: after the Administrative Hearing Commission (AHC) has determined there is cause for discipline; when the Board receives a certified copy of a sentence and judgment in a criminal proceeding, receives discipline from another state, or receives certified records finding the licensee has been judged incapacitated or disabled; probation violation, and Intervention or Alternative program violation. When the Board determines to pursue disciplinary action, a settlement agreement is generally offered. If the licensee does not agree with the settlement agreement and the licensee and Board cannot agree on settlement, the matter is filed with the AHC to determine if there is cause to discipline the license of the nurse. If the AHC determines there is cause for discipline, a disciplinary hearing before the Board is conducted to determine what, if any, disciplinary action should be taken. If the Board receives certified court records of a criminal finding of guilt or incapacitation or disability or evidence of discipline from another state, a disciplinary hearing is held by the Board to determine whether cause exists to discipline the license and if so, what, if any, discipline is appropriate. In this fiscal year, 72 disciplinary hearings were conducted. Once a licensee has been placed on discipline, they are required to abide by the terms of the disciplinary agreement or Board order. If they do not, the Board conducts a violation hearing to determine what, if any, additional disciplinary action should be taken. In this fiscal year, the Board conducted 47 violation hearings. If a licensee signs a consent agreement to enter into the Alternative program or Intervention program offered by the Board, they are required to abide by the terms set forth in the consent agreement. If they violate those terms and they deny any violations, the Board conducts a confidential hearing to determine if they have violated the agreement. In this fiscal year, the Board conducted no Alternative Program violation hearings and one Intervention Program violation hearing.

COMPLAINT CATEGORIES

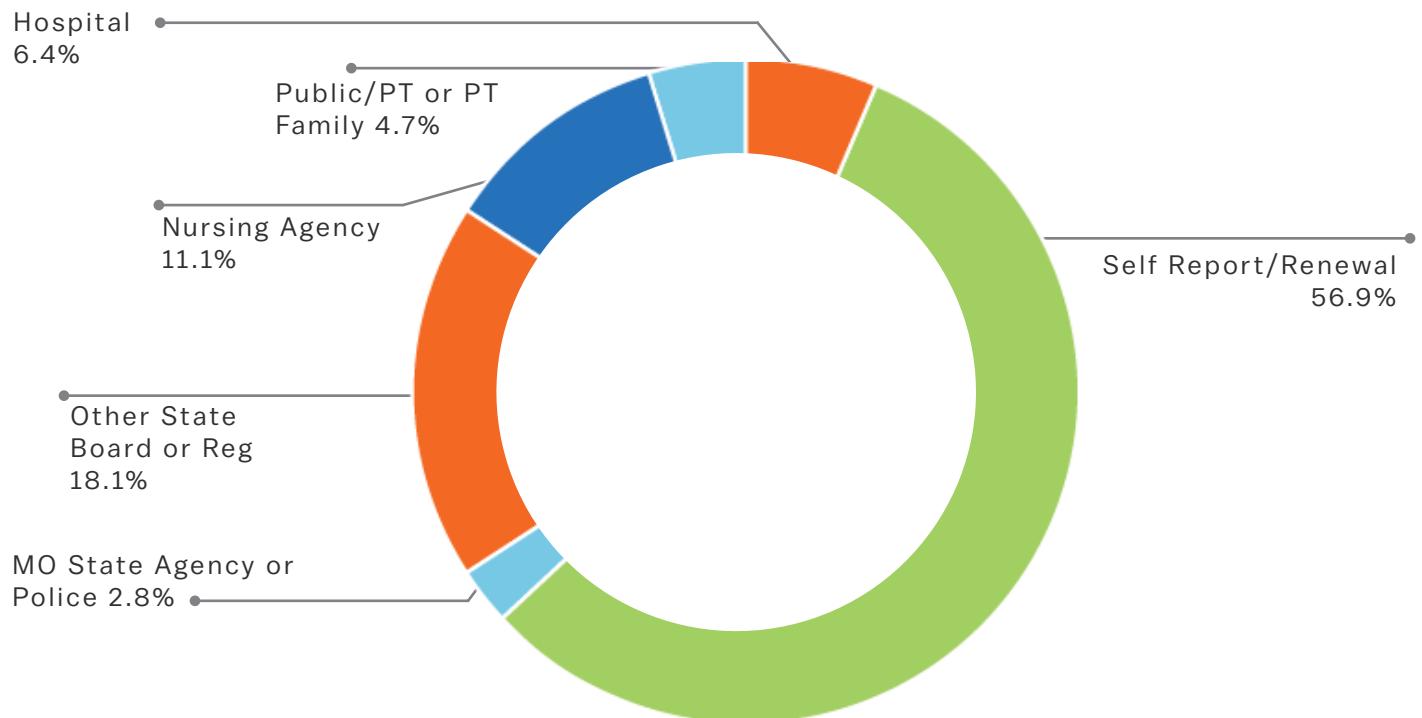
1. Criminal 29%
2. Alcohol/Drugs 31%
3. Discipline or EDL 10%
4. Practice 19%
5. Unlicensed Practice 4%
6. Fraud 4%
7. Tax non-compliance 3%



FINAL ACTIONS



CLOSED COMPLAINTS BY SOURCE



FINANCIAL INFORMATION

The Board of Nursing operates solely on fees that are received from the licensees the Board regulates. The Board deposits all fees received in the state treasury and credits them to the State Board of Nursing. The Legislature then appropriates money from the fund to the Board of Nursing each year to pay all administrative costs and expenses of the Board.

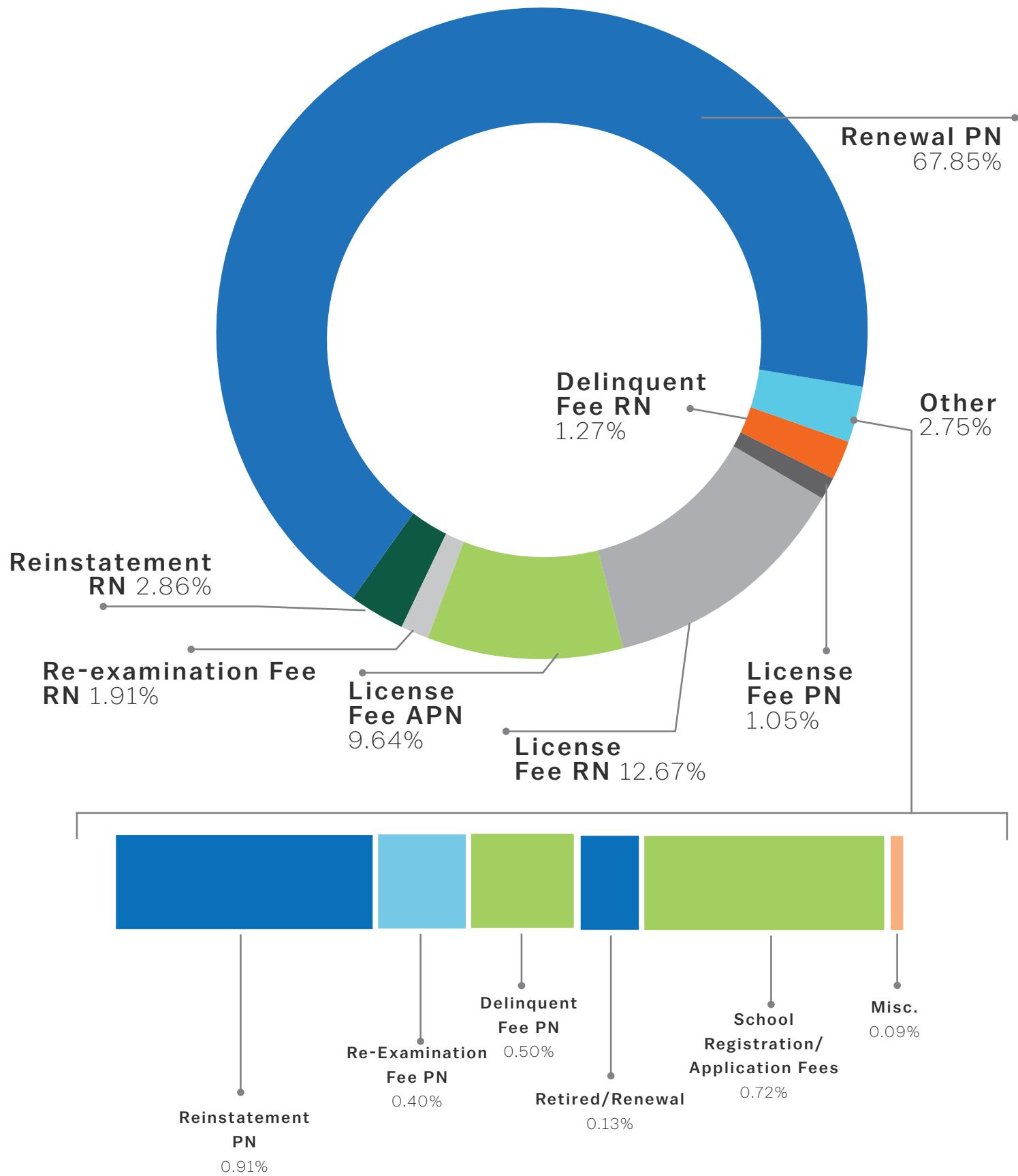
Revenue & Expenses		Actual Operating Expenses	
		Amounts below represent actual amounts utilized including transfers	
Beginning Fund Balance	\$9,813,148.06	Expenses & Equipment/Grants	\$372,820.25
Total Revenue Received	\$2,366,012.45	Personal Services/Per Diem	\$1,292,562.79
Total	\$12,179,160.51	Transfers (see below)	\$1,752,663.83
		Nurse Education Incentive Grant	\$988,121.42
		Total Operating Expenses	\$4,406,168.29
		Ending Fund Balance	\$7,772,992.22

NURSING FUND TRANSFERS

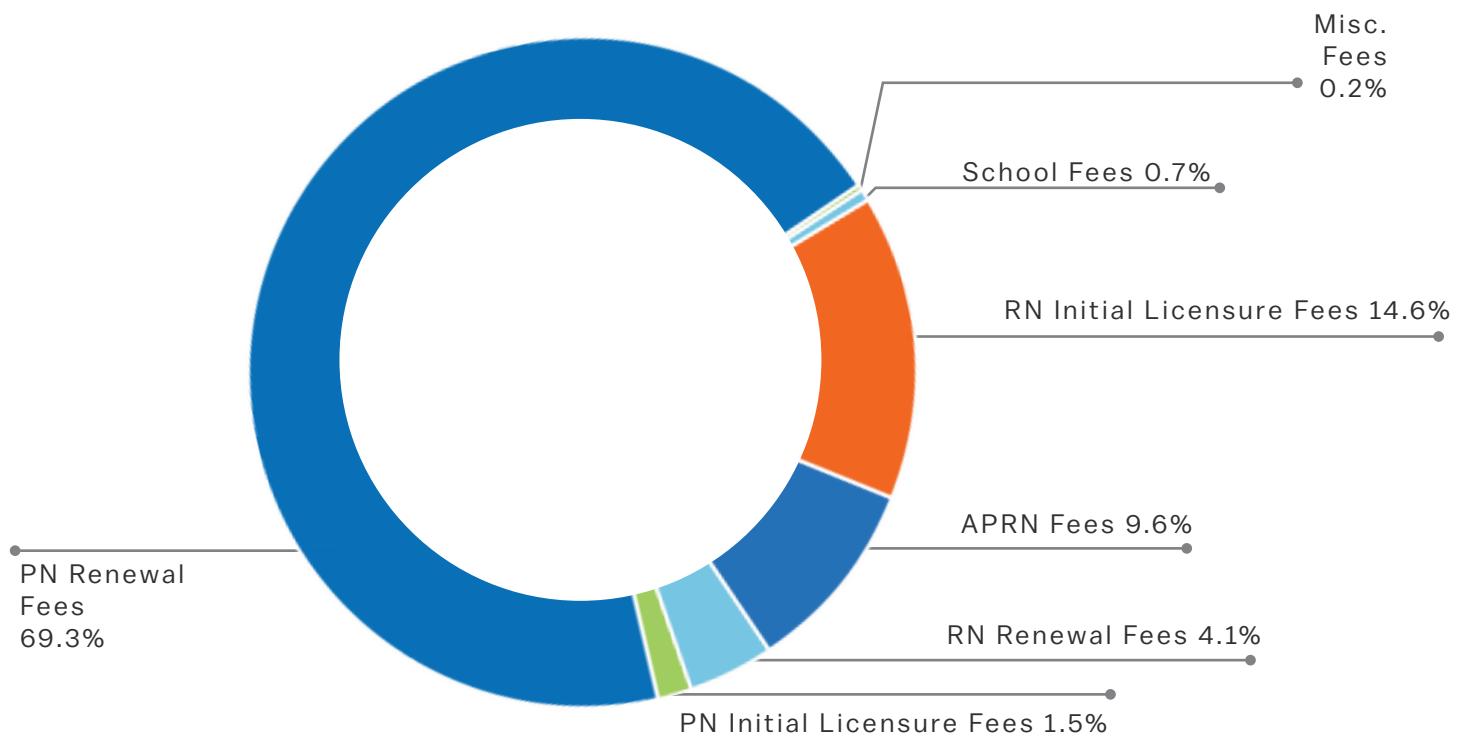
Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board for board specific expenses and equipment and personal services/per diem. These transfers occur each fiscal year but the amounts vary.

Nursing Fund Transfers	
Rent	\$60,709.32
Fringe Benefits	\$780,221.75
DCI	\$24,027.68
Refunds	\$150.00
Professional Registration	\$863,413.83
OA Cost Allocation	\$15,178.00
AG & AHC Transfers	\$8,963.25
Total Transfers	\$1,752,663.83

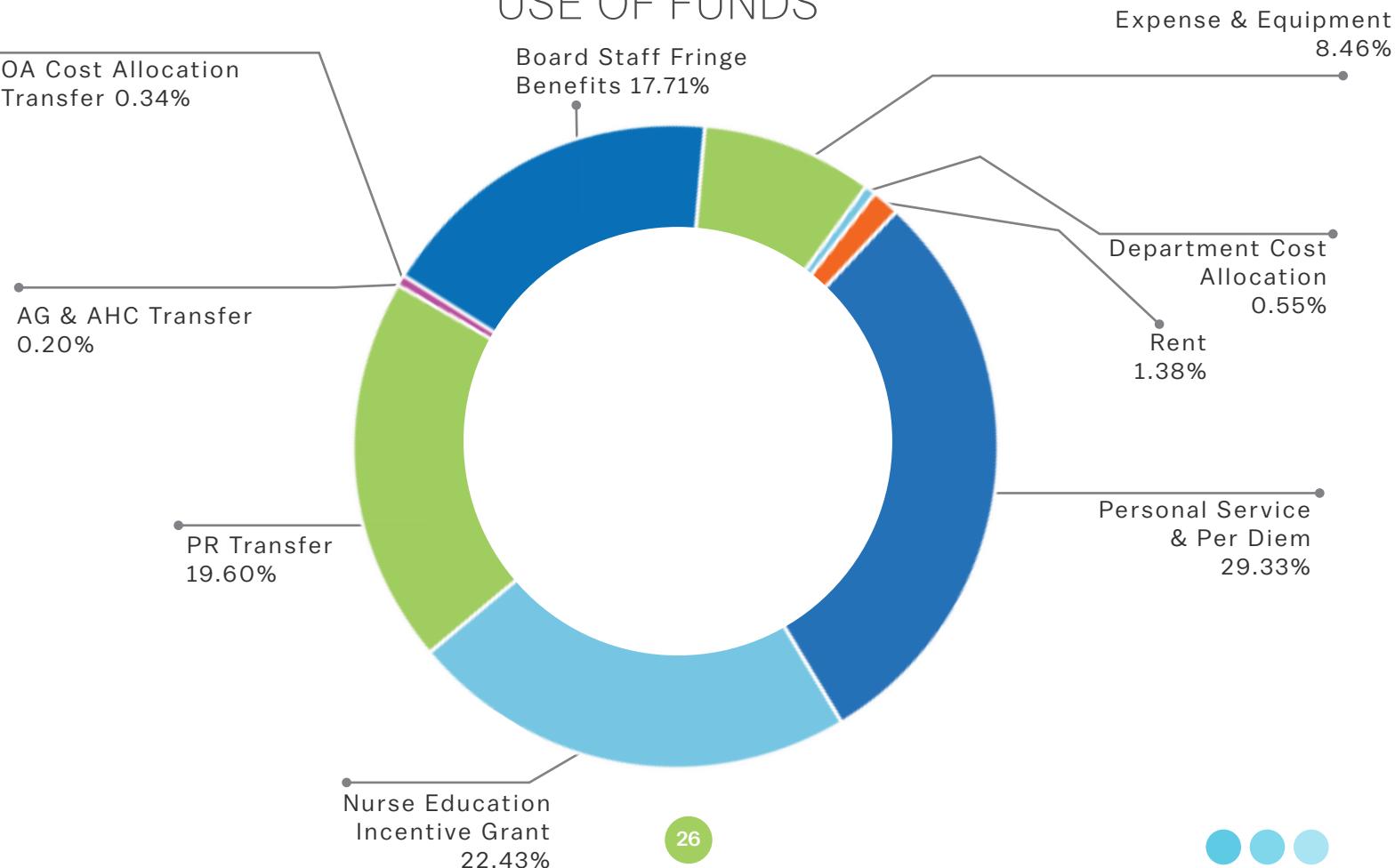
ACTUAL REVENUE



SOURCE OF FUNDS



USE OF FUNDS



BOARD OF NURSING



3605 Missouri Boulevard
P.O. Box 656
Jefferson City, MO 65102



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DCI

Missouri Department of Commerce & Insurance

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